



**Creating value. Impacting lives**

Driving sustainable social impact  
through education, skilling &  
livelihood opportunities



**Honoured with the Mahatma Award  
for Gender Equality**



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# Enabling sustainable social change since 2005

Centum Foundation is a social impact organisation committed to enabling positive change. Established in 2005 under the Societies Registration Act, 1860, we are recognized with FCRA approval, 80G certification, and ISO 9001:2015—a testament to our transparent and accountable approach.

Our vision is to create a society where individuals live with dignity and prosperity. With a goal of impacting 1 million lives by 2028, we work through strategic partnerships that drive scalable, sustainable solutions.

We focus on economic inclusion for marginalized communities, bridging the rural-urban divide through programs in:

- Skill Development & Employability
- Education & Future Skills

Over the years, we've implemented 80+ CSR projects in partnership with reputed organisations including Mahindra & Mahindra, Siemens, Godrej, UNICEF, HCL Foundation, Accenture, Mirae Asset, Yes Foundation, UNDP, IRCTC, and others — empowering over 400,000 beneficiaries with a strong emphasis on women and vulnerable groups. As we step into a new chapter, our strategic collaboration with upGrad will bring valuable support and resources, enabling us to scale our initiatives and deepen our impact.



## Widespread presence, measurable progress, and purposeful partnerships

**400,000+**  
Lives Impacted

**80+**  
CSR Projects

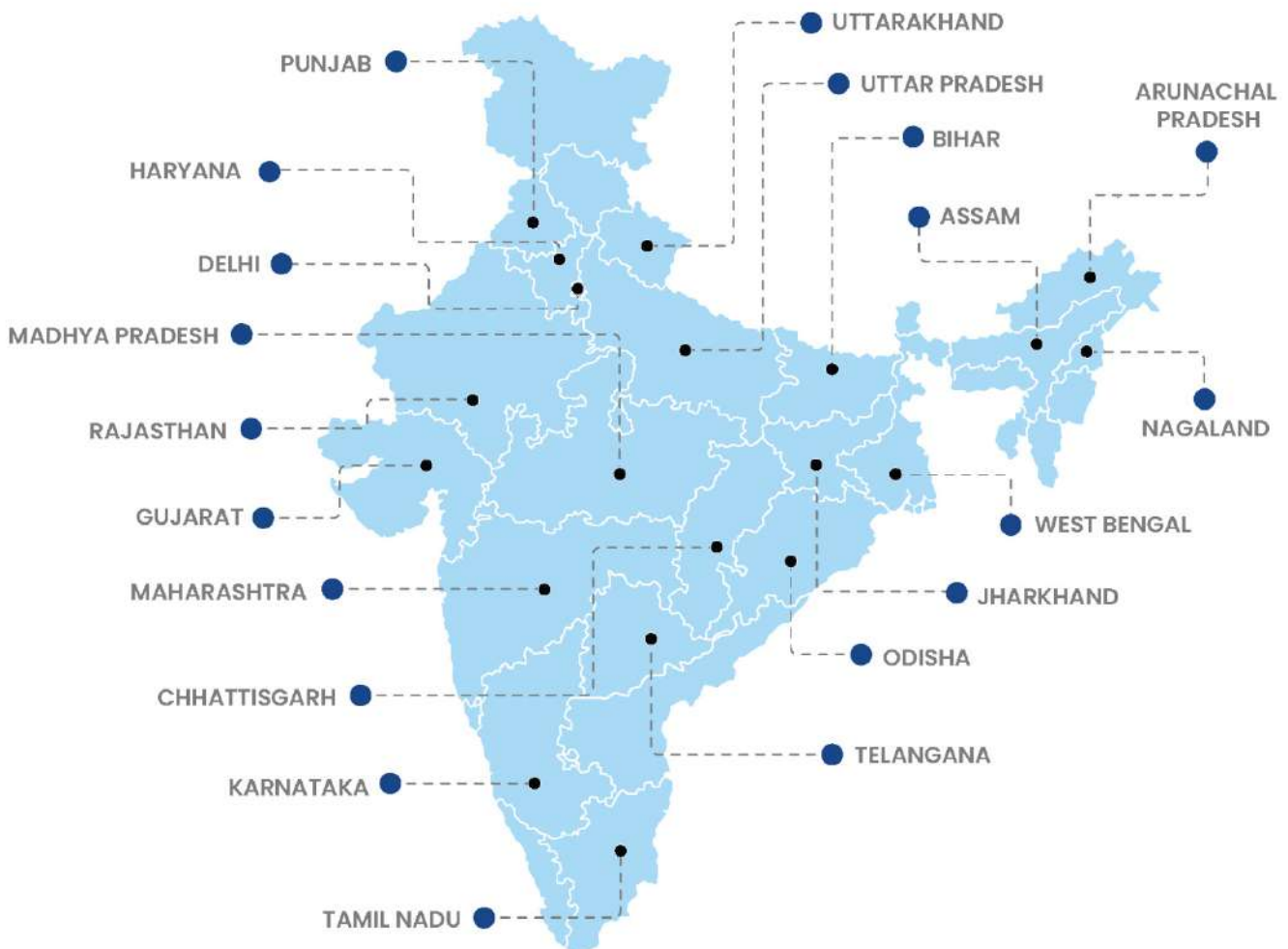
**230,000+**  
Women Empowered

FCRA  
Approved

80G  
Certified

ISO 9001:2015  
Certified

## Our teams work across India to impact lives and livelihoods



# Building job-ready talent through skills & employability programs



Employment-linked  
skill development  
training



Upskilling of  
students to enhance  
employability



High-end IT skills  
for the digital  
economy



Capacity building of  
institutions

## We prioritize skilling with speed, scale and support

- ✓ 200+ employer linkages for high placement rates
- ✓ Region-specific, demand-aligned curriculum
- ✓ Candidate lifecycle support: mobilisation to alumni engagement
- ✓ Fast turnaround via CSO networks
- ✓ Demand aggregation across multiple sectors

## Our efforts are strengthened by support from enterprise alliances



And many more



# Transforming education

From vocational classrooms to digital futures



Holistic school  
transformation



Integration of  
vocational skills in  
classrooms



Digital literacy &  
21st century skill  
development

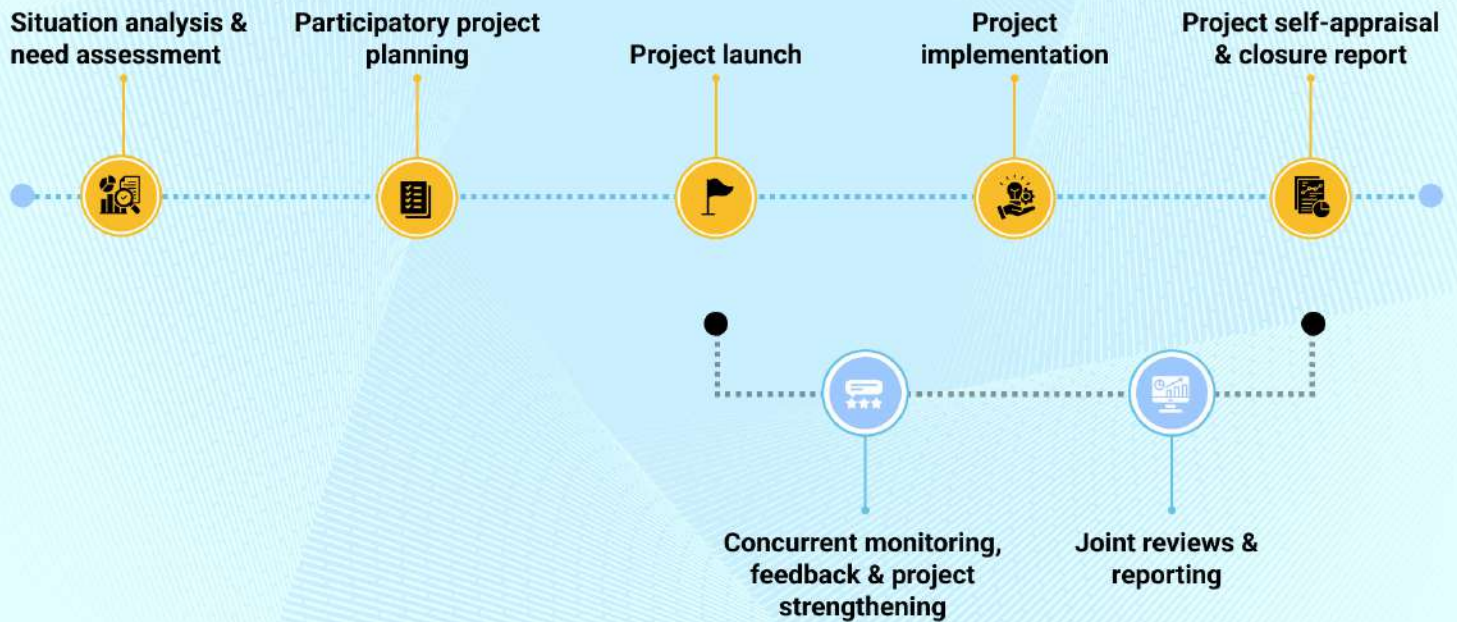
## Empowering educators to enrich learning journeys

- ✓ Future skills integration: coding, digital, financial literacy
- ✓ Teacher upskilling for experiential, tech-enabled learning
- ✓ Scalable, low-bandwidth Tech solutions





# Collaboration-led, insight-driven, and impact-focused delivery





# Change-makers across industries trust us to turn purpose into impact

## BFSI



## Manufacturing



## IT and Consulting



## Healthcare



## FMCG and Retail



## Development and Government



# Real lives, real impact: Skilling that empowers economic independence



## **Mahindra and Mahindra Employability Enhancement Training (EET) program**

Empowered 20,000+ women from underserved communities through industry-relevant training and placement support, driving economic independence across 250+ locations in 19 states.

## **Mahindra and Mahindra Livelihood generation through farm mechanization**

Trained 1,896 rural youth and women as Tractor and Agricultural Machinery Operators. Delivered in Rajasthan, Maharashtra, and Telangana—this initiative fosters gender inclusion in agri-tech.



The 'Livelihood Generation through Farm Mechanization' project has been a game-changer for rural communities in Nagpur, Jaipur, and Zaheerabad. With Centum Foundation, we've trained over 1,700 individuals, cultivated 2,900+ acres, and helped farmers achieve significant cost savings. We are proud of this collaboration and look forward to more such transformative initiatives.

**Avilash Dwivedi**  
Head - Corporate Social Responsibility, Mahindra & Mahindra Ltd.







## IGNITE

**Indo-German initiative for technical education**

In partnership with BMZ, GIZ, Siemens, and MSDE, this initiative has reached 40,000+ youth across 11 states, transforming ITIs through the German Dual VET model, on-the-job training, and self-paced learning.

## UNICEF

**Passport to earning**

Empowered 2,00,000+ youth across 17 states with 21st-century skills like digital literacy and financial education. Through mobile-friendly, low-bandwidth, and multilingual e-learning, the initiative reached 3,000+ schools and 1,100 colleges, boosting employability and lifelong learning.



## Infosys Foundation

**Skill Up - empowering the next generation**

With a goal to train 27,000 youth over 18 months, the initiative has already equipped 5,400+ youth — including 2,000+ women — with critical soft skills like communication, digital literacy, and critical thinking. Over 3,000 learners have already been placed, creating pathways to sustainable livelihoods.





## Sonata Information Technology

### Full-stack web development training

Empowered 500+ youth, with 80% women, through industry-aligned upskilling in Full Stack Web Development—opening pathways into India's tech-driven job market.



## Thomson Reuters

### Livelihood linked skill development for transgenders

A pioneering initiative in Ahmedabad training transgender individuals in tailoring and embroidery. 25 graduates, with life skills, medical support, and equipment for self-employment—restoring dignity and economic freedom.



## YES Foundation

### Youth empowerment for security program

Trained 1,800 underserved youth and women, with 1,250+ placed across sectors like retail, healthcare, IT, and logistics. A gateway to financial independence and social upliftment.



A partnership with Centum Foundation is an integral part of our employability focus and over the years we have trained more than 1,800 youth across various sectors in both through main skills as well as soft skills. We have facilitated placements for over 70% of those trained and continue to handhold them through our postplacement tracking and counseling.

**Garima Dutt**

President, CSR – YES BANK LTD. & CEO, YES FOUNDATION





# Skill-building that spark confidence, careers, and change



**Sonam  
Ujjain**

Completed a healthcare course and now serves patients with compassion at Abindo Hospital, Indore.



**Ridhima Saxena  
Kanpur**

Trained under the Employability Enhancement Program, Ridhima gained confidence, communication skills, and landed a job at Accenture.



**Raj Mohammad  
Delhi**

Turned his passion for automobiles into a profession after diesel engine training. Now employed at Shiv Shakti Diesel Pumps.



**Sanam V. Jadav  
Ahmedabad**

A transgender woman trained in tailoring, now self-employed and earning with dignity, thanks to support from Thomson Reuters & Centum.



# Recognised by global platforms for inclusive innovation and measurable change



**Mahatma Award for 'Gender Equality', 2024**



**Brandon Hall Gold Award for 'Best Corporate Outreach to Promote DEI & Belonging in Communities', 2024**



**Global CSR Excellence Award for 'Women Empowerment', 2024**



**Global CSR Excellence Award for 'Best Implementation of 21st Century Skills', 2024**



**Brandon Hall Gold Award for 'Best Advance in Social Impact Innovation', 2022**

## Let's create impact together

**CENTUM**  
FOUNDATION



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